

King Fahad Academy

Child Protection

Date: September 2009

Review Date: September 2010

We believe that all children have the right to be safe in our society and that we must have in place procedures that will help protect them. We believe that we provide a safe environment for children to learn in. We support children's development in ways which will foster a sense of self-esteem and independence. We identify and respond to children in need of support and/or protection.

Aims:

* To ensure that all staff are aware of what action to take when dealing with a child protection issue.

* CHILD ABUSE IS DEFINED AS...

a) PHYSICAL ABUSE where injury is inflicted or knowingly not prevented. Injuries may be inconsistent with the account of how they occurred, and may be the result of excessive physical punishment.

b) PHYSICAL NEGLECT where the child is exposed by lack of care to any kind of danger which could impair his/ her health and development.

e) EMOTIONAL ABUSE where the child's social, psychological or intellectual development is impaired by the persistent attitude or behavior of a parent or carrier.

d) SEXUAL ABUSE where a child is involved in sexual activity, including viewing pornographic material, which they do not truly comprehend, or to which they are unable to give informed consent, or which violate either the law or the social taboos of family roles.

WHAT TO DO IF A CHILD TELLS YOU HE/ SHE IS BEING ABUSED...

- 1) Listen, stay calm and reassuring.
- 2) DO NOT press for information or ask leading questions.
- 3) Keep a record of all that takes place.
- 4) Immediately inform the Child Protection Officer /Deputy Head, Headteacher; they will make the decision as to what should be done next.

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WHAT TO DO IF YOU SUSPECT A CHILD BEING ABUSED

Discuss these suspicions and your reasons for them with your Child Protection Officer/Deputy, Headteacher. Do not raise the matter with the child or in any way asks leading questions. Again if there are good reasons for your suspicions Social Services will be informed.

REMEMBER:

The child may ask you to keep the information they give you a secret. explain Of that you are not in a position to do this but you are in a position to help them explain that in telling you they are seeking help, the child and will usually understand that for the situation to be resolved others must know. Potentially, it is more damaging to the child to keep the secret than to pass on the information.

KEEPING RECORDS:

- 1) Keep a record, written and diagrammatic if necessary, of all that takes place between you and the child.
- 2) Request time immediately in order to do this.

Procedure:

Child Protection Officer.	<ul style="list-style-type: none">• The designated person is Mr. Yusri Farrah.• The deputy designated person is Ms Clara Haji.
Role of Child Protection Officer.	<ul style="list-style-type: none">• Familiarize staff with the policy and procedures.• Make child protection referrals.• Co-ordinate action within the school.• Ensure all staff and volunteers understand their responsibilities in being alert to the signs of abuse and responsibility for referring any concerns to the designated person responsible for child protection.• Liaise with social care and other agencies.• Act as a source of advice within the school.• Organise appropriate training.• Keep all paperwork up to date.• Report back to staff when necessary.
Role of School Personnel	<ul style="list-style-type: none">• To be fully aware of the child protection policy and procedures.• To undertake appropriate training in child protection

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	issues especially restraint training and recognising signs of abuse.
Partnerships with Parents	<ul style="list-style-type: none">• All information should be shared with parents unless it places the child at risk.• An established approach to working with parents must be in place.
Highlighted Concern Form	<ul style="list-style-type: none">• All concerns are written on the critical incident form and then handed to the CPO who then takes the appropriate action.
Confidentiality	<ul style="list-style-type: none">• Confidentiality must be observed at all times.• However, staff must not promise confidentiality to any child but the child must be aware that only those who need to know will be informed. and will be part of process.• The protection of the child is paramount.
Security of Information	<ul style="list-style-type: none">• All information regarding child protection issues must be kept in a secure place. Only accessed by CPOS.
Annual Training and Awareness	<ul style="list-style-type: none">• The CPOS person should attend annual training.• All school personnel must be informed of any changes in procedures.

Effectiveness:

We believe this policy will be effective only if we ensure consistency across the school by regular monitoring.

Academy Director

Date: